

## **DAV National Commander's Awards for the Small, Midsize and Large Employer of the Year**

The purpose of the DAV (Disabled American Veterans) Employer Awards Program is to award public recognition to entities who demonstrate by their employment policies, hiring practices and community outreach that they have an unwavering commitment and passion to ensure all veterans obtain suitable employment to care for themselves and their families—and have the opportunity to live life with respect and dignity.

Evaluation criteria includes the strength of the company's veteran recruiting/hiring efforts; retention and career-building efforts; company policies toward disabled veterans, active-duty, and veteran employees; and community outreach initiatives to support all veterans in communities where the business operates.

**Three award winners will be selected from the nominations submitted:** DAV Small Employer of the Year Award will be given to an employer with 249 or fewer employees; DAV Midsize Employer of the Year Award will be given to an employer with 250 to 999 employees; and DAV Large Employer of the Year Award will be given to an employer with more than 1,000 employees.

In addition to accepting nominations from DAV departments, chapters and national service officers, DAV encourages nominations from employers on a national scale. We continue to encourage you to solicit and accept nominations from local office managers or human resources directors, state and assistant state directors of veterans' employment and others.

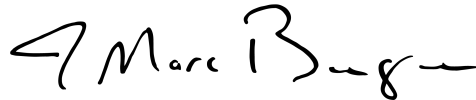
### Important Department Information

- The national organization will produce the award and work with the departments to present it to the recipient.
- Each department may only submit one nomination for each category.
- We have updated the nomination application form and criteria, please review carefully and complete all fields in your responses. A detailed statement must be submitted substantiating the nominee's accomplishments in each area specified in the attached nomination application. The statement should reflect the pertinent facts, as requested, and any additional information that may be helpful to understand the impact of the nominated on the veteran community.
- Each nomination may be accompanied by newspaper clippings, magazine articles, website information, letters of recommendation, etc. This is not mandatory. Many factors play a part in determining the suitability of a nominee for one of these awards.
- Nominees may be a company, firm, association or organization.
- The award nominations will be evaluated by a selection committee appointed by the DAV Employment Director.

- Please submit your nomination **no later than February 28, 2018** to the DAV Employment Awards Committee via email at [davawards@dav.org](mailto:davawards@dav.org) or via postal mail at the address below:

DAV National Headquarters  
Attn: Employment Awards Committee  
3725 Alexandria Pike  
Cold Spring, KY 41076

Your participation and cooperation will enable DAV to publicize nationally the achievements of both injured veterans and employers. This should benefit the many thousands of unemployed veterans and enhance their opportunities for suitable employment. Questions regarding this award should be directed to DAV National Employment Director Jeff Hall at [davawards@dav.org](mailto:davawards@dav.org) or (859) 442-1022.

A handwritten signature in black ink that reads "J. Marc Burgess". The signature is written in a cursive style with a long horizontal flourish at the end.

J. MARC BURGESS  
National Adjutant

JMB:dsb



# 2018 National Commander's Award Nomination Form Employer of the Year

Company Size:  Small (up to 249)  Midsize (250-999)  Large (1,000+)

Company Name \_\_\_\_\_ Industry \_\_\_\_\_

CEO/Owner \_\_\_\_\_  
Name Title

Headquarters Address \_\_\_\_\_

Phone \_\_\_\_\_  
Work Home Cell

Email \_\_\_\_\_  
Work Home

### Military Service

Date  Enlisted  Drafted  Commissioned \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ Date Separated \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Branch \_\_\_\_\_ Rank \_\_\_\_\_

### DAV Membership

Select One:  Life  Annual  Eligible  Not Eligible Chapter \_\_\_\_\_  
Number State

### Biographical Information *(attach additional sheets as needed)*

- Company's veteran recruiting and hiring efforts  
Please share with us your company veteran recruiting and hiring efforts. (If available, we're looking for information like military/veteran recruitment methods, your total number of veteran and disabled veteran employees, percentage of total employees and new-hires with prior military experience.) *Please limit your response to 350 words.*
- Career building, retention and development efforts  
How do you engage veteran employees, build a sense of community in your company and develop a career path for future success? (If available, we're looking for information like training programs, a veteran employee focused career site, etc.) *Please limit your response to 350 words.*
- Community involvement  
What outreach efforts do you participate in to support veterans/disabled veterans within the communities where you work? (Do you celebrate Veterans Day in the workplace and with your customers? Do you engage in volunteer or fundraising activities benefitting veterans?) *Please limit your response to 350 words.*
- Additional information *(optional)*  
Is there anything else noteworthy you want to share about how you engage, recruit or promote veterans? *Please limit your response to 200 words.*

### Submitted by

\_\_\_\_\_  
Name and Title Phone  
\_\_\_\_\_  
Address Email

### Approved by *(requires at least one signature if submitted by a DAV representative)*

\_\_\_\_\_  
DAV NSO Department Adjutant Chapter Adjutant

# 2018 National Commander's Award Nomination Form, continued

## Employer of the Year

Company Name \_\_\_\_\_ Size:  Small  Mid-size  Large

### When submitting your nomination, please include the following items:

- Company logo in full-color, vector format (PDF, EPS)
- Recent photo of CEO/Owner, suitable for publicity purposes. Acceptable formats include:
  - (1) glossy print, at least 4" x 6"
  - (2) CD/USB drive containing a JPEG image measuring at least 4" x 6" and 300 ppi or higher
- Nominee's signed consent (below)

### Consent Form

I, \_\_\_\_\_, hereby authorize DAV to use my name, photo and biographical information in connection with the National Commander's Awards Program.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Please submit your nomination by February 28, 2018 to the DAV Employment Awards Committee via email at [davawards@dav.org](mailto:davawards@dav.org) or via postal mail at the address below.

DAV National Headquarters  
Attn: Employment Awards Committee  
3725 Alexandria Pike  
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