

211014-0003 Wenatchee, WA Red Lion Hotel:

Opening Ceremony of Conference

Rap the gavel 3 times..

Chaplain Mr. Stephens opens the bible and says the prayer.

Comrade Attention: Hand salute, followed by the Pledge of Allegiance –two- please be seated rap the gavel.

I now declare this meeting is open for business that rightly comes before it.

Roll call: The Adjutant will call the roll call: Ernie

Commander: Ryan Nabors Present

Sr. Vice Commander: Cali Mullins; Present

1st Junior Vice Commander: Present

2nd Junior Vice Commander; Ben Lorica: Present but resigned

Dept Treasurer: Ken Gammons: Present

Finance Committee:

3rd Year Finance: John Callahan-Present

2nd Year: Karen Key-Present

1st Vernon Hunter-Present

Claims and Services:

3rd Year: Greg Kotanchick- Excused

2nd Year John Callahan: Present

1st Year Muggs Monahan: Excused

PDCs:

PDC Nabors: Ryan Nabors Present, PDC Hume: Present, PDC Hume: Present, PDC Gunno: Present, PDC Riley: Present, PDC Royse: Excused, PDC Bele: not here, PDC Garcia: not here, PDC Caruthers: not here, PDC Gene Gray: not here

Ernie: Commander You have a Quorum

First order of business we will operate under Article/section 17.3 Conf rules.

Commander: I will entertain a motion to accept the conference rules:

PDC Riley makes the motion, Don Stephens seconds the motion.

Commander: all in favor say I and all opposed say nay.

Commander: Motion carries

Commander; Adjutant please read the minutes from the last convention;

Adjutant Hume: Due to zoom and technical difficulties we don't have it.

Commander: Adjutant please read the correspondence:

We have a letter from the Auburn Day Parade. We also got a call from DAV National and they also congratulated Colin Graham for being selected as the Assistant Director at the NSO Office. They also congratulated our Dept for the working relationship with our NSO staff.

Commander Nabors: Do I hear an objection to taping the conference and convention meetings and committee reports. Motion made by Mike Riley, Second by John Callahan. Commander Nabors, motion carries

Commander Nabors: Any other business to come before the body?

Dept JA: Stan Gunno: HE discusses the 100 year pins. And we are trying to make enough for people to celebrate. Cali designed the pin for us. If anyone has been to national we exchange pins. Here is the design of the pins my printer wasn't working well so the colors are not good. Hand enamel/Pin or offset pin.

From the floor: Don Stephens: I learned from a department that had 100 years. It was an amazing event.

Since it is a big celebration I suggest we buy the more expensive one- The other chapter ones we hand out willy nilly. The nicer one is like a challenge pin. I've been in 2 states and its been a joyous event. I've been for the Air Force Association 75 years and the quality was not cheap. Thank you, Don Stephens.

JA Stan Gunno: Price difference is not significant quantities of hard enamel 300-\$498.00. 400-\$664.00, 500-\$680.00

Sample: are here to review and I'll lay them out , lets look at them decide which way to go.

\$1.56 a piece for smallest one, so less than \$2.00 each. Sell to chapters at a lesser rate.

(Cont) Stan Gunno: The department can afford to buy enough to hand out at the convention. We will also make them available to purchase by chapters like at the national convention.

JA Stan Gunno: Thank Cali for the design- Claps from the audience.

Sr Vice: Cali, Took me about a week to design.

JA Stan Gunno; That's it –thank you

Sr. Vice: Cali, Since it's our 100 years (someone from the audience) can't understand you Cali can you remove your mask? She said that she would talk louder like her kids. DAV now offer shirts, polo shirts, masks –Stated that she is wearing a mask for people that are immune compromised.

Commander Ryan: We have 7 types of plaques like tis another design: budget and finance did a great job and I asked for \$150 for awards. Let's celebrate with our chapters like a Rainiers Game. We would work with chapter 5, chapter 41, chapter 1 and Chapter 18 to coordinate an outing.

Legislative Director Tom Davis: He suggested an award to elected officials. Always nice to recognize an elected official get photos.

Commander Ryan: We recognize both democrats and republicans, equally so we don't appear to have favoritism.

Jr. Vice Patrick: Ask for help with the booklet please send stuff to me to recognize the chapter something like BBQ chapter cook-off , do something like BBQ challenge do something fun, look around we need to fill the seats. You aint going to beat me at BBQ.

Commander Ryan, Do I hear a motion to recess or any other business?

PDC Riley makes motion to recess, 2nd by Karen Key, Commander; Motion carries. Raps the gavel 3 times.

Hand salute, two, Chaplain Stephens closes the bible. Commander Ryan, we are now in recess

Folder B: 10/14/2021 12 minute 45 seconds long:

Adjutant Training: Ernest Hume

Ernest Hume: Reads the requirements for the Dept Adjutant

7minutes 29 seconds: Question Don Stephens, asks a question about chapter adjutant duties, Ernest Hume: Yes national has a chapter adjutant guide available from national. Don, thank you

Karen Key: asked proposed during frame can we upload to cloud or keep paper copy. Stan: (undistinguishable due to volume) we can upload to the cloud.

Veal Chapter 41: Sign in for claims –name and phone number ask question of Ryan when he gets back. King County Veterans Office, Stan: answered due to Covid. Lack of communication – Ernie: stated that he just got the laptop that was ordered. Stan: sent out an email list of 210. Stan will send it out again. Stan did ask if they were good. Want to be added to email list get back to Stan. Said we sent out bcc and don't do that.

Commander Ryan: email example one at hotmail and one at yahoo.com please ensure we have the most current email. John Callahan: used (can't understand)

Commanders Training:

Folder B: Tape:211014-0004 10/14/2021

Discussed the service officer training: Opened it up to the Questions and Answers later:

Commander Ryan: I've been meeting with Jake and text him a lot. Jake and I and Ernie send Jan/Feb plan on sending request to ask for names. We also for service officer (Service Officer Nominations)

We want to present the certificates at the training immediately following the test. There was a miscommunication between Jake and JoAnn and now we know NSO office responsible for the certificates. The chapters and dept will be responsible for getting names to the NSO's.

Expiration date is wrong on the certificates it should say expiration date is December 2022. Colin is also now the assistant. Jake is now the director for the NSO office and has been serving for a while. POA's we never sign them only NSO's sign them. We were also told by Jake that we are doing well no need to do a zoom for this meeting. Clarence also resigned after being hired. I'm currently working with Bob chapter 1, Heinz Haskins chapter 18, and Veal chapter 41. Bob allowed us to also host a makeup certification. Bob allowed the usage of his chapter. The next training will also be next Tuesday certification get with Bob or me for us to order food. Jake also recommended to me that we do these instead if you missed it because of Covid. Discussed phone call from Kimberly Wilkee from VA, American Lake other organizations are interested in taking over our VSO space at American Lake. I wrote a letter to VA Director thanking him for the usage of our space at American Lake. I actually told Clarence that I still needed his help before he resigns and he agreed. Kris Kelly was interviewed by Clarence and he recommended that we hire her to claims and services. We are awaiting the background check for her. I don't know when this will happen we also lost John Erp and he retired from Spokane VAMC. Brigitte Marker volunteered to become unpaid DSO for Spokane. She served as the Past Department Commander for Oregon. Jake also wanted me to relay the information about the burn pits for 3 new conditions. A big salute to service officers because Covid has been bad for all of us.

JA Stan: #1 Contract with DSO's, #2 Do we require a number of hours for DSO's discussion by the group: talked about the number of hours, Ernie stated 6 hours a day. Stan: can we verify that they are working? Who tracks the hours? Answer: Service Director Heinz Haskins will be more involved with everything related to service officers. Thank Heinz for stepping up. Commander Ryan: We want to have a clean contract and update it. The only contract that we could find was with the address of 3434 Martin Way Olympia, WA.

Ken: Fixed price regardless of hours that we currently pay. Bob Chapter 1: Many veterans on SSDI or VA UI < \$1,475 they need to be looked at TDIU/SSD to protect those individuals. Bob asked that we discuss we have someone on that post. Don't let them work over 30 hrs. Minimum wage means we put us a problem. The appearance to get kicked off benefits, split between 2 people so we don't have that situation and we have vacant often 3-6 months. Legion is successful they have 4-5 people (American Lake) work over the time period. 2 people registered the hours the post is covered for the DAV, in the past 8-10 paid salary and only 3-4 ever showed up Spokane, Walla Walla, Tacoma. Bob asked that we

have someone at the post (American Lake). Don't let them work over 30 hrs. Minimum wage increase puts us at a problem.

Commander Ryan: I talked with Kimberly Wilkee (VA) they already removed 2 VSO's from American Lake building because they were not staffing the office. (No name for comment) We want to ensure that we don't pay one person one rate and pay someone else another rate and we could become in trouble with the ACLU will jump over that.

JA Stan: Talks about 13,000 for gross amount of pay. Bob Ch 1: said yes, direct pay for those service officer that are the overhead so I don't think that counts?

(No name, from Audience) Working for Social Security for several years, Wages-Hours worked wages earned for hours worked.

Commander Ryan: Long term care we also pay as the employer.

JA Stan: Talked more about the long term care law.

Treasurer Ken Gammons: Talked about exemptions to long term care also.

Commander Ryan: Jake told me that please change the name of the scan to the name of the client instead of example: Brother scan 0051307 as an example.

Don Stephens: You have to scan it, would be nice if NSO's send out a cheat sheet do this it would help. QC for dummies, something that I could have would help.

Commander Ryan: I still do claims and I forget to add a form occasionally. Call the phone number can't get through sent quick email to NSO office Veteran in front of me.

(Unknown, question from audience) Scans might make us liable to send emails unsecured.

Vernon Hunter: It is true email is unsecure, I try to encrypt but receiving side of VA Can't read it.

Commander Veal 41: Electronic is compromised is snail mail and option.

Sr. Vice Cali: According to national this is the future, don't jump on an unsecured internet like a café. They can see what is being sent.

JA Stan: National needs to identify a solution rather than allow us to be at risk.

Vernon Hunter: VVA has a program that they use. I can get information.

Commander Ryan: This is the future we get at national convention that this is the way VA will receive all information for the future.

Stan Gunno: Training JA

Opens the meeting up:

Radke: What happens if you get unsolicited funds: Please register with the state so you can get money.

Stan: We are not a C3 we are a C4: We don't back candidates; they are treated a little bit differently. We do take stands on issues. Please join the Commanders Action Network. We do have a new Legislative Director and he will get information out to the chapters through Ernie. One I'd like to look at is the Long Term Care Act. If you are a W2 employee they automatically take out the .05 percent. There are also issues if you move out of state and 10 years before you can access it. Howard Campbell: Isn't there any lawsuits filed against it, we don't currently know the status. They will take the money but we don't know if we will get the money back Stan: I'd like to see them repeal it before they start taking the money out Howard Campbell: Good luck with that.

Stan: Talks about any suggestions that you might have to add to your chapters bylaws? We took a blanket bylaws so you can take care of our bylaws. You voted to allow housekeeping organizing. We are working to make it read example the Commanders responsibilities can be all over the place.

(Sir no name) Every time you have a meeting

Stan: To change you bylaws write the change notify the chapter and then discuss the changes. Your body has to see it twice before you can vote. Stan states that we need to get our numbers up. I discussed with a gentleman last night if you don't have something to do give them something to do. Not trying to steal Cali's thunder. If you feel like a reason to be there. Do your chapter have a project you can participate can we also make it family friendly. We can invite them as a family. The auxiliary needs help also.

Question Raney: Do I have to notify the entire membership even people in Texas, Wyoming. Technically if they are not there not active it's hard to contact them. Raney: Well I notify all people about election Stan then it's the same process.

Stan: He is showing an example on the slide: All of this is on the National Website; he has a picture of the US Air Force: Everyone laughing. All of this is downloadable from national. Constitution and the Bylaws is what you operate under. National has cut out a lot of this which makes it workable. If I'm losing you let me know. That's the new pin and it turned out really well.

Howard: What is the effective date of officers?

Stan: Once they are sworn in they turn over and help them out a little bit. Especially like a treasure you might get all this dumped on you. The new officers take their place so it's the date of insulation

Back to the form its 7 and I've seen it go down to 5, but if you go less than 5 people don't participate as much as you might like:

Question Don: I thought if you have 3 out of 5.

Stan: I think the recommendation here is 7 members of which 2 are elected. Run you meetings under Roberts Rules, otherwise people are talking out of turn, even I was out of turn. Signatures process

chapter commander and adjutant submitted to me or whoever the JA is and send it back to you. One chapter had a prohibition if you had a criminal record or if a members doesn't show up to 3 meetings they are not a part of the chapter. You can't have stipulations like that. We then send it to the national JA for signature and it is sent back to us. Please make sure Ernie has a copy of you constitution and bylaws.

If you ever have an issue with minutes send a copy to the dept. We can keep them. If at a later time we can prevent investigations if someone spends money. Any questions about getting a copy to them. Go to DAV.ORG select brochures and down load it from there.

Question: (can't hear it) : Stan: if it's wrong doing? That's why an investigation would take place. It's an article 16, its' not a trial how would you describe it Ernie. It's like a trial the SEC comes together the case is presented. Did I put the money in the wrong hole did the person buy something not authorized. Contact the Commander if you have questions we can discuss later. It is situational> Cali: Commanders Action Network to get updates from national if you are on our facebook site you can link it to the Commander Action Network

Don: Misconduct of an officer:

Stan: It is situational, I do recall a situation where we sent someone to stop being disruptive. They told hi if he continues we will do an article 16. They were removed as a member. We have others that had financial situations they were removed. We had other suspended for a while. When it is stole money or misappropriated property then that is more the criminal side.

Don; What happens when someone says that someone isn't worth a ? Stan: you have the right to recall an elected person in the DAV. We have done that before. You can have a special meeting and only discuss that situation.

Don: What about ones that become lawsuits.

Stan: He's suing the individual but not suing the organization. They would still list the organization. Example a claim: If you are not certified then it's not under you.

Cali: I brought this up at a C and A when something that takes place with something that's not right. Someone takes place in a rally then the DAV could step in. Stan: yes then the DAV would hold an article 16 to remove them. Cali: correct

Stan: Articles of incorporation file it with the state get it notarized and go from there. Participation: There are times in the past that we had lots of people. Then if you look around we don't have that.

Raney: Question about certain chapters with JA. Stan: I have not seen any yet. I've never seen JA on officer report can you show me? If it's not on the officer report it should exist. Show me and I'll stand corrected.

Raney; questions about another name on the form.

Done:

Ken Gammons: Treasurer Training

Open the meeting up can everyone see this?

Here is my contact information. I have not been a treasurer in the past but we are figuring it out. The treasure is supposed to be trustworthy. Hopefully I am. Laughter. Sound financial to protect the DAV Assets. The role is the same for the chapter. Purchase their own insurance up to 100,000 with a deductible. They are looking for fraud or misuse. They would have their meeting to find you guilty.

Raney: Do you have a list of insurance agents.

Ken: No I don't have a list. Make sure all money is immediately deposited we recently had donation from Spokane one for a check and one for a postal money order. I'm located in Moses Lake so I had to drive to Wenatchee to deposit. Always make sure the disbursements are authorized. Make sure you have a voucher and the check signed by treasurer and commander. Have a formal way of accounting for checks. You need to go through a process and everything is balanced. Monthly report of receipts and expenditures and present it to your chapter monthly. According to national annual financial report and audit committee and have them sign off on it. If you have \$25,000 you need to file with national. Any of your funds in addition to membership dues, it would be income. Submitted following 90 days after closeout. Raney: What if you don't have a treasurer. Ken: Work on getting one ASAP because it's hard to do without a treasurer. Raney: it makes difficult to deposit checks Ken: work with whom is on the account and ensure they get deposited adjutant and treasurer can be the same person. They can fill those two roles.

Ken: 990 with IRS to maintain status,, whenever the year out closure is. We have a voucher system. I know chapter 2 they approve with email and submit it that way. They make sure its approved by the commander.

Quick Question: Talking too quietly: Do we have to account for something the county provided

Ken: He said that he brought everything and can share information with everyone. He will make the reports available if you want them

Stan: According to our bylaws we share the information. It's not our money it's the public's money.

Ken: sure, there is a financial report available on national website including this is a sample of ours tat we use. We track the ending v/balance and go into savings and investment. We want to ensure that it all balances out. Explains the general fund and service account.

Stan: If you do your monthly report it saves a lot of time when you do you financial report.

Ray Radke: Talks about how he completes his paperwork. I complete my monthly recap like that in pencil.

Ken: when you get the supplemental breakout for other income we list all of those. Golf tournament, dividends that were reinvested, unrealized loss for this month. We came up with the total amount. We talked about payroll accounting, service side of it, \$10 bank fee with Bank of America. HE is showing the spreadsheet that he tracks everything and the tabs. General checking account each month is color coded. I also track what is cleared like checks. I ensure the bank balance matches up and the outstanding checks. It's pretty easy to track and I have a separate tab for each month. What we had for income and what we spent. For your budget annual financial report for tracking different categories. Hard to see here. These are the different budget categories yellow we still have questions about. Other income categories there we do have some flexibility but we have to track it all. Any questions on the spreadsheet? I created it since we had nothing that was passed on. Annual financial Kit loading it. National has an entire kit here how to fill it out and makes it nice. Anyone with \$25,000 and if you have to submit to national for each chapter, depts. Have to file regardless. \$300,000 reviewed and filed by a public accountant. It's now all online they step you through each part here. A lot of things like bingo or other things we don't have. Something important under the administrative personnel you are paying on your line. Look at the correct category for service personnel. Line 12 all travel associated with travel as part of convention is part of convention. Service officer is under line 14 for service officer training.

Stan: Question about service officer training.

Ken: answered the question if you have specific questions we can look it up with you. Example of the sample that I put into my report. Actual form is located here and save PDF and it auto sums the totals. You can see that the lines match up for the total income.

Raney: Had a question about the form. Income, forget me not, bingo. Line 9 for annual fundraising for the organization.

Ken: Yes and you have to break it out from there. 2121 other expenses. All you liquid assets and signatures for audit committee and signature from treasurer.

Side conversations no one is identifying whom they are:

Ken: these are the additional expenses that national wants broken out donations, service programs, service officer expenses and salary. As the other into sub categories. This is where it makes it more difficult. To total them up and then it should be pretty easy to audit. Loans, real estate or other equipment. We have to find out a listing of our equipment.

Raney: When can we do the audit.

Ken: we are doing an audit once we get everyone together. The annual financial report should be audited 90 days. I was trying to make it happen. So we are making it happen now. Audit committee will get together to resolve that. We also have to do our quarterly audit and our budget. Looks like I'm keeping everyone from lunch. Any questions? We are done.

Commander Updates:

Ryan opens the meeting: Commanders action network to you elected officials through the website anyone can join. Please participate in it. Thank Tom Davis as the Legislative Director. We had some long term vacancies hope will be filled. Veterans Affairs Advisory Committee and Veterans Legislative Committee:

Ryan Asked if he could take a 5 minute break to call Kimberly from the VA. She is presenting.

Stan: take 15 minutes. Everyone was fine with that.

Break:

Membership: Senior Vice Commander Cali

Cali: we have a bunch of stuff up here we can put our name on notepads. She displays a cup for our 100 years. We will talk if you are interested.

Stan: you need the projector.

Cali: no we are good the lamp is off. Can everyone read in here? Laughter. No death by powerpoint. How many senior vice commanders in here? How about past senior vice commanders? She is passing out swag. I like prizes because I want to keep you awake. What is the first committee I'm a part of

Stan: Membership he got a gift

Cali: Membership is important. What other committees am I on. Article 9 section 4. Board of Directors, ok 3-4 people knew that. Hand out stickers. So the constitution and bylaws is not sent out yet the 2017 I have her. Anyone not have a copy I will email it to you.

How many people really want to be the senior vice commander

Raney: Said yes I did

Cali: What it's like to be senior vice commander where you are at. One small blurb about our duties. You take the good and the bad we mentor we do membership. When we get new members what questions do you have? We are having BBQ later on you interested? Ways to keep people at the meetings. Give them a door prize like John does and give them a pin. Good food helps.

Stan: How do we get more young people involved.

Cali: What we can do is to recruit new people how we got our current Commander we put flyers out and took them to the VA outpatient locations. You tell me what do you have around you that would work?

(Response) Community Colleges are excellent. Stan: Membership drives and other ways.

Cali: Tell me about Forget Me not Drive.

Response: We had a forget me not drive at the community farmers market, we set up with our banner, had business set up a collection and we ran it and made it happen. Some major box stores wouldn't allow. Made a donation of \$1,000

Cali: Clarification by donation only not sell. Correct there is a business perspective why we don't sell anything. If I come up to you and try to sell a candy bar for \$1. Part of the reason people donate more for a donation. The idea of colleges might not be what other people have thought about. Stand down are another option we are helping. Does anyone have the app on your phone to join the DAV? There is an actual app as we do 100 year we have plaques for that.

Ch 1 Bob: The biggest way we have for recruiting was John Erp. Once you get your service connection come down and join us.

Cali: Do you have to have a service connection to join?

Response: no,

Cali: We now have answers because I'm handing out stuff. People here are like family. Senior vice commanders are more than membership. Rumors can be spread by people. We had that happen at the Department and a letter was sent out. We train our people to takeover our position so they are successful. Any questions for me about Senior Vice Commander.

Transportation: Faith Luna HSC and Kimberly Wilke VA

Kimberly Wilke: She took over for Jeff Honeycutt

Introduction to what she does. She served in the USMC and she's worked for the VA for 10 years and she's a disabled veteran. Faith Luna: I'm the HSC for American Lake and Seattle Division. She does the scheduling I've been with this through Covid. We didn't have any volunteer driving. We pulled them to American Lake. Kept them running and maintained. Now that the past 6 weeks we have reinstated some of the drivers. Several due to personal reasons or age, many volunteers are older, Many in their 70's. Some don't come back because their age. Please let us know if you have volunteers we have applications just for drivers.

Raney: Just for the drivers

Faith: yes,

Howard: Just for the Westside.

Faith: Lacey Olympia, grays harbor that drives 2 days a week, Bellingham, a few of them driving currently

They Bellingham has a new van it's beautiful van.

Karen: Question about Port Angeles area for veterans.

Faith: 3 volunteer drivers, can I get their names.

Kimberly; We started up in a limited fashion, Faith has done an amazing job keeping them running, trained,.

Howard: Talked about Yakima and Walla Walla.

Kimberly: She said that she appreciates them.

Howard: Question about his situation with drivers.

Kimberly: I'd be happy to help you and get your information Howard. I will incorporate you into the program. Faith has kept the drivers and their training their credentials and the phone is working. How do we get the program going again with our COVID people at the VA. People from Walla Walla have swag and they come into the hospital. Working with the fleet managers also to get things fixed. I've been fixing loose ends. The DAV program when I first walked in the door. I wanted to let you know that I had steam coming out of my ears. So we could get the van turned over to Bellingham. We have a way of on boarding a van. I get it what I've struggled with we don't have a SOP. We have these people in your programs that have teaching and learning. All of these processes are tribal knowledge that have been around and pull faith in and Rex and Jeff Bole. I've had to work with 12 people to pull them in to a team. Faith stepped forward to make things happen.

Stan: Does everyone realize that HSC's are our employees. Not paid well.

Faith: Applause from the group for her doing this for 10 years.

Ryan: You are always welcome here Faith.

Faith: thank you and our vans are running.

Kimberly: Discusses travel option for veterans through beneficiary travel. She talks about volunteers and getting started with Covid and the limitations. People that might not qualify for travel through the VA and they send them over to Faith.

Faith: Certain communities they have stops like Bellingham.

Karen Key: Since we live in very rural areas how do we get a ride.

Faith: yes you would have to get over to Port Angeles if you're in Forks or outlying areas. Currently everything for dispatching is going to my number. I do the dispatching from there for everything. Her phone number: 253-583-1343 Offices were moved so she is doing everything through American Lake Now.

Kimberly: 14 counties that the VA is currently serving. She gave away free pens to everyone.

Faith: Stops for Bellingham, starts out at four points in Bellingham, Mount Vernon, etc. Lets the drivers know only by appointment, please no just show up. We are only letting 2 people on board.

Kimberly: Yes we have definite limited access even for a 12 passenger van we might only have 2 riders because of Covid. We are also trying to write all of this down to make improvements and wrap our vans. For everything that I did wrong we worked to fix it. For our Drive Handbook we have updated it. We put an expiration date on the handbook for 12 months. It's definitely a work in progress and all the voluntary service officer and we are all working as a team together on this. On the same sheet of music as we called in the USMC.

Everyone questioned about the Van; We have to have permission to use the van on parades and other events.

Kimberly: What chapter are you in sir

Don: chapter 41

Unknown: Driver Training we usually do it in the spring time April or May timeframe.

Faith: yes that's the time frame.

Stan: on the drivers one of the problems was (ernie interrupted) trying to get their physicals done was a problem.

Kimberly: It has to go through Occupational Health, not just a simple check in with your doctor. She is explaining the process to everyone.

Stan: My biggest question was additional info can my medical doctor do it.

Kimberly: If you had a heart attack 6 months ago, do you have diabetes? Is it under control is it stable you personal doctors statement come in. She said it has actually gotten worse. In addition through going this we also have background checks.

Stan: how do we get less bureaucratic?

Kimberly: Yes we are working on making it easier. People get fearful that they might have a health condition. That's not the case. How are you managing it are you doing everything well. That is important in the process.

Faith: The physicals are a lot faster and we get them right away.

Ryan: Dot Physical?

Faith: they will want an additional physical.

Ryan: Presentation of a gift and thanked both Kimberly from the VA and Faith Luna. You are both always welcome to attend our Conventions and Conferences.

Done, Thank you everyone.

Patrick Perry: Junior Vice Commander and Americanism

Junior Vice Commander

Patrick: Junior Vice Commander position: I'm from Chapter 5, talking about chapter right now. Main duties are called Americanism. He is learning and I take the blame for it. Laughter from everyone.

He jokes that when people see him call they probably turn their phones off. What are we going to do to bring new people in. We need a group solution. I know that 12 people can change this world. We need to take people under our wings. I work on Wednesday and help people with claims. He talks about an issue he had years ago. He had issues with several things and he didn't know what to do. One buddy contacted him and asked what he was doing. He realized that he had to do things differently. He asked for help. Don't be afraid to ask for help and tell them your story. That is Americanism and standing by my veterans. He discusses his program that he does to get to other veterans and lead them to get help. I've closed the door and sit down and talk with them and talk about what's going on. You went through that and everyone can change someone's life. 7 years of sobriety.

Applause by everyone.

Patrick: He talks about what has helped him. Go help someone. It's the little things that have changed my life. He got information from the DAV Auxiliary and passed out information. Stan provided a bunch of handouts. Being with my people, helping my people. I served as a correctional officer and a firefighter. As your Junior Vice I will need your help in producing the booklet. I got a flyer from Don that takes people on a fishing trip and they stay at the lodge. It's amazing and his program for PTSD and there is stuff like that we can show veterans a program.

My contact info is: patrickperry2012@gmail.com 360-850-8000 get ahold of me if im not available leave a message or text me is always the best.

Family involvement is a huge help for us. Lets have things for families so we can open this up to them. They need help just like we did. Lets show them what we are here for. Pictures he shows of Cambodia and Agent Orange. We have left a lot of damage in our past. We need to help our fellow veterans. I give back by serving our veterans.

Cali: Please clarify for what you are talking about 100 years.

Stan: People can get involved locally ways to get involved at parades. Festivals, etc. We are here to help we served to make this country better. That's another way.

Cali: I have an example to give to you, how about historic pictures. I didn't know about the arch until it showed up. Chapter 1 brought this.

Patrick: He talked about our history within our chapters.

That's all I have. We need to sit down and talk about our Dept Convention

Done:

Stan Gunno Dept Constitution and Bylaws:

Vote to change 2 items: Make it easier to read and throwing out the garbage that doesn't need to be in there. I've been working on this because my wife hasn't seen me because I've been locked in the office. We will get it signed and get it on the street.

Raney; Did we delete the 2nd Junior Vice Commander.

Stan: Yes we did.

Cali: If we have something to add can't add until Convention. Suggested changes

Stan: If you want to get it to me now I will get it out to the committees ahead of time. Changes deletions, additions. Any questions.

Stan: Any questions great then I'm done:

Employment and Rehab:

No one volunteered to present it:

Grant Writing and Fundraising; Stan Gunno

Stan: If you want to fundraise the bylaws say a certain amount just send a request to dept. If the chapter is fundraising in another chapters area ask for permission. If the Dept fundraise example convention book all the chapters in the state then submit to 19th district NEC. It's territory we can't solicit from Boeing because they are headquartered in Chicago. Ernie: we can do it with employee groups like Boeing Employees Credit Union/.

Stan: Grants are important if you are trying to get grant with government you do a task then get reimburse. Private groups are better for them. Be specific about the organization you are going to help. We will need \$5,000 for computers here is how many veterans we can help sell it so they know what their money would do. Send them a letter thanking them and thanks for the grant. The key is be specific. Ways your chapter can raise funds.

Don: One of my college courses was grant writing. and keep it simple. One paragraph is better than 3 pages. They can visualize what we do.

Stan: Good News bad news, you should send a letter to the department.

Ray (Bellingham); Why do they need to know.

Stan: told because it is something that needs to happen for \$5,000 or less. We are not going to tell you not raise funds.

Ernie: We will approve it,

Stan unless it's a violation of state law.

Howard: We go to a store and do we have to have permission

Stan: yes because they are limited to 7 days for forget me not drive. We don't want to inodate the community.

Howard: If we receive a grant from a casino. Do we notify you.

Stan: it will show up on your financial report. Because you are not fundraising. If you had sollicitaing the grant.

Raney: We used to attend all these fundraisers like Auburn Days. If we have a fishbowl laid out and we are not sollicitaing funds.

Stan: Let us know you are out there. Seattle has 3 chapters. Is should have permission from other chapters if you are working in their area.

Don: Starbucks asked what organization I was with, he said American Legion. They made a contribution to the American Legion. So I don't know.

Stan: You are actually asking for a donation. If they decide to donate directly work with them on that. Hopefully Costco in the future will be able to donate clothing and food to us. Ryan is working with them on that.

Don: Talked about the Golden Corral and the fundraiser.

Question: What if church raises funds through forget me not

Stan: Can't use 3rd Party for us.

Stopped at: 22:57

VAVS: Raney

Opened up the meeting and He's the Represenative for Seattle.

Raney listed the other service organizations operating at the VA hospital in Seattle. All these groups come together and coordinate at Christmas and visit the patients and hand out socks, books and chit

books. If your chapter wants to make a donation to the VAVS please do so. Wheelchair games, fishing, Winter Sports. They have a form to fill out to make a donation. You can also donate to a list of items

That they need like tv's. He noted they don't take any used clothing anymore happy to take cash donations. Yearly they have a outing at the Emerald Downs.

Any questions? It is also suggested that every chapter have a VAVS.

Ryan: I know that Kimberly said that they have cut back on the amount of volunteers at the hospital. Ivar Anderson was along serving VAVS.

Rainey: Talked about a Kimberly Wilkee.

Question: Is Kimberly a employee of the DAV?

Ryan: No she is a VA employee, but Faith Luna is our employee.

Ray from Bellingham: Asked if we wanted to make a donation whom do we give it to.

Rainey: Give it to me and I'll make the donation. We always need ensure and boost for our veterans. Some veterans can't get it through the VA.

Rainey: closes out the meeting

Ryan: Next up is Legislative:

Tom Davis and Legislative Director

Tom is part of the DAV Chapter 60, We get younger members and then we get out of the way. Be prepared to when we open the door, displace us if they can.

Legislation from national were going to be revealed today with a seminar. We all should be involved in legislation and what is going on. Tom is a Member of the VLC Veterans Legislative Coalition. To represent the DAV is a real honor it also has doubled the membership of the VLC. We monitor and advocate legislation. Sometimes we oppose bad legislation. We can all be ambassadors but we need to watch what we say. Get to the point quickly and then tell them why and the support that you have. Give them the practical. This is also going to be quick since it is along day. Know the legislation in and out. If they ask a question you should have an answer. Ask what you can do to help from the elected official. Legislation happens because someone took interest in it. No kidding around this is a slaes pitch. This legislation believes that this legislation is worthy

Tom: talked about making a monthly news letter. Tom passes out his cards for everyone. He also talked about veterans court.

Stan: talks about having a unified voice and you are talking with staff and a member of congress walks in so let's chat.

Tom: If you have any questions call me and have discipline and structure and when we have a unified message.

Stan: Yes, unified message is good.

Question: About how to track legislation.

Stan: Yes, Heidi from WDVA can add you to the list.

Howard: Many pieces of legislation passes if it doesn't have a fiscal note.

Tom; Really good point and you need to address how much it will cost and where the money will come from.

Stan: Cost but a cost saving by not jailing that person in being a professional citizen.

Tom: Asked the Sherriff how many veterans are in jail without any alternative. He then said at \$112 a day we have to have a better option. You also bring the solution with the problem. This is the most exciting thing in my life and it brings about change. And I don't play golf.

Applause:

Conference 2nd Business Session: 0015

Ernie is not able to get down here. Elevator is broken.

Mike Riley will fill in for Ernie

Raps the gavel 3 times

Raney opens the bible.

Flag: Pledge of allegiance. Two please be seated

Any out of state visitors?

Any old business to come before the body

Any new business to come before the body

Karen: to run to get the correspondences.

Stan: Talks about the nicer pins. Yes, everyone agrees. He will talk with budget committee. I will order them and put in for voucher. We will offer them to the chapters for sale. We will give away the others to people whom register.

Vernon Hunter: I'm the finance committee chairman, Karen Key and John Calahan. Open to everyone and be sent out to the adjutant. We have a lot of expertise that came to the meeting. Very helpful

thanks Stan for kicking us off. PDC's, other chapters, excel expert. He explains the document that he passed out. For our Department Convention we allotted \$14,000, everything.

Ernie arrives and Mike Riley goes back to the audience.

Bob Chapter 1: asks about what that covers and Vernon thank him for asking the question. Service Officer Wages and Salaries we allotted \$50,000 for Vancouver, Mt. Vernon and American Lake.

Stan: makes motion to accept the budget, seconded by Bob Chapter 1. Call for the question all in favor all those appose.

Motion carries>

Cali: recognize Patrick Perry's wife for all her hard work at the front at the table

Patrick introduces Marilyn Perry. Applause by all.

Cali: Will send out an email about what we have that we want, suggestions, comments concerns contact me only turn 100 years once. cmsmullins@gmail.com I need feedback from the chapters. We are going to do a silent auction at the centennial. We have to step up since we don't have an auxiliary.

Ernest Hume: How many people are satisfied with the hotel?

Group: Hotel is fine the location is bad. How many are dissatisfied by the location to hard to get to.

Cali: Time and Place Committee had Ellensburg, Spokane Valley and Wenatchee. Because we wanted something centralized. Yakima is not on it because Yakima decided to disenfranchise our brothers and sister of color.

Group: Why is it hard to get here. Two lane roads.

Bob Chapter 1: For June of Next Year we went through conference direct at our amount of money. It was a really nice casino, Ellensburg or Wenatchee. We don't have a decision.

Ryan: I'd like to leave here knowing a place.

Stan: My wife is an event planner, only thing she needs is to join the Auxiliary so we can reimburse her for the mileage. Wenatchee is gone we can look at Ellensburg; Casino for Spokane will take some time.

Discussion about selection of the location. Ray Radkee says that's a long drive to Spokane, WA.

Mike Riley makes a motion that we have Stan's wife find the location. Seconded by Karen Key.

Motion Carries.

Bob talks about increasing communication.

Ellensburg, WA primary with giving even planners ability to get a better deal. Stan Gunno: Friendly amendment to add I-90 corridor.

Motion made by Mike seconded by Karen.

Motion carries.

Stan: Bob made concerns about notifications and we will start rolling things in Time Frame

Ryan question for Stan: Stan: I think we were looking at Thurs, Friday and checkout Saturday.

Commander who are you: Bob Terien Chapter 1: Have the proposed changes 30 days before convention.

Stan: Point of Order we can't do that prior to Convention.

Gavel Down Bob: By Commander Nabors

Stan: You know how things run can't give changes if constitution and by-laws don't have all the changes. Everything happens at the Convention.

Ryan: If there is no other business to come before the body I will entertain a motion to recess until the closing business session

PDC Mike Riley motion made, Karen Key second

Motion carries.

Attention by the numbers.

chaplain will you close the bible.

Thank you everyone

We will go into our committee meetings.

0016: Cali: Talks about what is going on at national:

Cali: we are trying to do several things and I want feedback, at national we have had our first zoom meeting. Which is funny since we are doing it this go around? At national you train for your next job. John, you were in the Navy. Why don't we do training for something we want to be. Ben, you want to be Commander someday. Do you want to take a class when you are Commander? Or do you want to have the training before you need it. We get someone in the door then they leave. I became adjutant and we need someone to fill the position. I called my friend JoAnn, who was the adjutant and also Dena Garcia. Why don't you come and serve on a committee for the Department. We need to keep people coming back. Training for the job we what to have not the one we already have. Mentorship is good to mentor

when you have a good one and national wants to be a mentor people. National is talking about doing training for line officers.

Question from the crowd: How are they going to do that.

Cali: We are working on it and it might take a while and seeing what other organizations are doing like the Rotary Club. I like to talk with people not at people. What things were helpful in the training yesterday.

Alex: I'll check my notes Patrick were really good. He handed out handouts. No death by power points

Cali: Interesting you never read what is on there. I have a degree in communication and was an instructor in the Navy. We don't read what it says on the PowerPoint.

Crowd: I appreciate the PowerPoint but not a 20 slide PowerPoint.

Cali: When doing a PowerPoint you talk about the note section. If I send it to you then you get all the notes.

Crowd: Pray meditate and do good said by Patrick.

Ben: I'd like to be given a critique.

Raymond Radke: I'd like to see national give us the names that they gave the training to.

Cali: you adjutant has the ability to get information.

Raymond: I'm the adjutant and I've mailed people letters from the Bellingham chapter. How do we get the list when the national membership is down.

Stan: national says send them an email or get in touch with Cali

Vernon: Are we still on the training? I liked was what we do when we get a new member and I think that is great to give them a job.

Karen: Door prizes also help to get people to stay.

Cali: No, give prizes out during the meeting.

Stan: Hold a 50/50 drawing, some people will show up to win \$30.

Cali: What didn't work? If you're going to make a presentation have notes like Patrick did. Be presented and have the presenters.

Stan: Advanced presentation to the chapters.

Alex: More structured social time. Most of you don't know me.

Stan: How many of you know we have a hospitality room and three people knew about it. Note was written on everyone's agenda. Thanks to Patrick's wife.

Cali: don't go over your time limit, that's my complaint.

Vernon: Know your time and comply with it.

Cali: I always have my timer set as an instructor I learned that.

Croud: Allow for more breaks in between the presentations for bathroom breaks.

Mike Riley: how you get more new members in include the family. Why should I bring them to Convention?

Crowd: Consider food as a way to bring people in.

Cali: Raney's chapter has an auxiliary and they provide the food which is a work around. People come for food like a potluck. Can't do a membership drive every month. Print flyers put them at the VA outpatients.

Ryan: recognize top recruiters, and how they recruit people when they are give the award.

Cali: My time is up and everyone has my email.

0017: Ernest Hume Awards Committee

Get nominations into the Department for outstanding volunteers. Ryan showed the type of awards that we have available and the budget for \$200 for inscriptions.

0018: Stan Gunno Grant Writing:

Stan: Talks about grant writing and fund raising. I went online and printed what we are allowed to do and what we can't do. Allowed for unlicensed for fundraising and they have rules on poker runs, etc. He left the rules up here.

Bob: Asks where he can get the information? Stan clarifies from where we can get the information from is from state laws.

Stan: Go to you library to do research: Talk with the librarian and they have online location that you can get this. Wa State Charitable trust, I will also get this out to everyone. Puget Sound Grant writers organization and several other that can help you write these. When applying for grants don't forget to do 990: If you raise funds you will likely have to pay and how much you make:

Ken: talked about the times you might have to pay.

Stan: yes, it does matter how much you raise you might owe taxes on it. King County Bar Association young attorneys, how to form and maintain a non-profit. Register also online with WA State. Grant writing for dummies.

Bob DAV Ch 1: Beginning point for grant writing get your organization has history, accountability and how we spend the money. Another member: You can also apply for a grant from a tribe.

Stan: Don't be afraid to outreach. Some chapters do outreach to tribes. Get some money donated to the chapter or the chapter van fund. They are asking to replace 5 vans and that's a lot of money.

Ken: we don't have enough to cover 5.

Bob: Asks how much does it cost?

Stan: He quoted an estimate.

Raymond Radke: Says you might be able to get money from your local county assistance fund.

Stan: You might have jump through hoops to get the money.

Vernon Hunter; I work with Skagit County you will have to jump through some hoops in our county.

Stan: In King County has in the past said no to purchase a van, if we were working with council members we could likely get it done.

Ernest Hume: Any money not used in the county they put on a back roller after 3 years and put it in the general fund.

Stan: Continues to talk about the King County Levy and how he got someone from the county to talk about the money is being spent. He talked about secondary PTSD. Talks about how the family of a veteran was also able to get help for addiction.

0019: Transportation Ernest Hume

Ernie talked about what is going on with the vans that were given to us back under the Obama Administration. We turned in non-running or toatled vehicles for new dodge vans. Kimberly talked about possibly wrapping them with DAV logos.

0020: Call the meeting order Closing Business Session:

021: Ernie calls the roll call of officers:

Ernie Commander you have aquorum:

Commander Ryan:

Stan: I make a motion that Carma be the event planner

Karen Key: Second

All in favor say I those oppose say nay

Motion Carries.

Stan: Promote the pins to the chapters less than \$2.00 each

Ryan: Any other new business?

I will now accept a motion to adjourn.

Karen makes the motion, Bob seconds.

Motion carries.

Please rise raps gavel three times

Chaplain Raney read the prayer.

Render honor to the flag.

Ryan: We are done now I promise.

